



Independent Sexual Violence Advocacy (ISVA) Service Manager

Person Specification

We're looking for applicants who (essential criteria):

1. Have a formal ISVA qualification
2. Have experience of working as an ISVA and/or supporting victims and witnesses through the Criminal Justice system
3. Have experience of managing a relevant service and/or people in a service delivery role
4. Thoroughly know and understand current legislation and the legal system in relation to sexual violence and abuse
5. Know about different kinds sexual violence and abuse and understand the impacts these traumas can have
6. Have experience of managing complex risk, and up-to-date knowledge and understanding of child protection and adult safeguarding issues, legislation and guidance
7. Understand, and can maintain, model and communicate, the importance of professional boundaries and confidential working practices
8. Are confident to represent SARSVL and its specialist ISVA service at external meetings and multi-agency forums and with a range of partners and stakeholders
9. Have excellent communications and interpersonal skills
10. Are passionately committed to anti-racism, trans inclusion, equity and social justice, and feel their own values are a good fit with SARSVL's
11. Can show strong intersectional feminist leadership
12. Understand the extra barriers women, girls and nonbinary people from marginalised and minoritised groups and communities can face when



accessing justice and services, and are committed to helping break these barriers down

- 13. Are really well organised and have excellent time-keeping
- 14. Understand data protection issues and legislation
- 15. Are proficient and confident in their use of Information & Communications Technology (ICT), including monitoring databases
- 16. Are self-motivated and able to work both independently and as a constructive and supportive team member
- 17. Have the ability and enthusiasm to learn, and are committed to self-care and collective care with their colleagues

Our ideal candidate would also (desirable criteria):

- 18. Have experience of working in the violence against women and girls (VAWG) and/or specialist sexual violence and abuse sector on a paid or unpaid basis
- 19. Have experience of multi-agency working
- 20. Have experience of working with interpreters
- 21. Have lived experience of sexism, misogyny and patriarchal oppression
- 22. Have experience of delivering training or workshops