



Counsellor

Person Specification

Key: 'E' = essential; 'D' = desirable

Qualifications

1. A Qualification in Counselling or Psychotherapy at Diploma level or above (E)
2. BACP/UKCP/NCS/BABCP or equivalent accredited member or working towards accreditation. (E)

Experience

3. Minimum of 2 years' post-qualifying counselling practice (E)
4. Experience of managing clinical risk (E)
5. Experience of managing a range of counselling contracts including short- and long-term (E)
6. Experience of working within specialist women's sexual violence or violence against women and girls services on a paid or unpaid basis (D)
7. Experience of working with women currently involved with the Criminal Justice system (D)
8. Experience of working with interpreters (D)

Knowledge

9. Knowledge and understanding of impact of trauma, including developmental trauma and competency in trauma model. (E)
10. Knowledge of child and vulnerable adult protection issues and legislation (E)
11. Understanding of and commitment to equality, diversity and anti-discriminatory practice (E)

12. Knowledge and understanding of additional barriers that women and girls from under-represented groups might face, including Black and Minority Ethnic (BME) and disabled women and girls (E)
13. Knowledge and understanding of the impact of different kinds of sexual violence (E)
14. Understanding of BACP Ethical Framework for the Counselling Professions, GDPR regulations and SARSVL policies and procedures (E)

Skills & Attributes

15. Excellent communications and interpersonal skills (E)
16. Ability to manage own caseload (E)
17. Ability to maintain clear boundaries and confidential working practices (E)
18. Enthusiasm for working effectively as part of a diverse team, including volunteers and paid workers (E)
19. Excellent organisational skills (E)
20. Ability to understand and work within budgets (D)
21. Proficiency in use of Information & Communications Technology (ICT) (E)
22. Commitment to the vision, mission, aims and values of SARSVL (E)
23. Commitment to a feminist understanding of sexual violence (E)
24. Willingness to take up relevant training and development opportunities (E)