**Please complete this Equality and Diversity Monitoring Form which will be detached before your application form is processed**

**Equality and Diversity Monitoring Form**

Support After Rape & Sexual Violence Leeds (SARSVL) is committed to equality and to actively seeking qualified candidates that contribute to the diversity of the organisation.

We are asking for the following information so that we can monitor and ensure that our recruitment and selection processes are free from bias and discrimination. The data we are asking for reflects the Equality Act 2010 requirement not to discriminate on the grounds of age, disability, ethnicity, gender identity, marital/civil partnership status, religion or belief, sexual orientation and pregnancy and childbirth.

The information you provide will be treated confidentially within the organisation. We assure you that your answers will not be used by us to make any unfair decisions affecting you. Thank you for completing this form.

**Age**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Under 18 |  | 18 – 25 |  | 26 - 35 |  |
| 36 – 45 |  | 46 – 55 |  | 56 – 65 |  |
| 66 – 75 |  | 75 – 85 |  | Over 85 |  |

**Disability**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| The Equality Act 2010 defines disability as:  “A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities”  Do you consider yourself to be a disabled person? | | | | | |
| Yes |  | No |  | Prefer not to say |  |

**Ethnicity**

How would you describe your ethnicity?

Please choose one section from A to F and then tick the appropriate box

|  |  |
| --- | --- |
| **A. White** | |
| English, Welsh, Scottish, Northern Irish, British |  |
| Irish |  |
| Gypsy or Irish Traveler |  |
| White other |  |
| **B. Mixed / Multiple ethnic groups** | |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other Mixed background |  |
| **C. Asian or Asian British** | |
| Indian |  |
| Bangladeshi |  |
| Pakistani |  |
| Chinese |  |
| Any other Asian background |  |
| **D. Black / African / Caribbean / Black British** | |
| Caribbean |  |
| African |  |
| Any other Black background |  |
| **E. Other ethnic group** | |
| Arab |  |
| Any other ethnic background |  |
| **F. Prefer not to say** | |

**Gender identity**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Is your gender identity the same as the gender you were assigned at birth? | | | | | |
| Yes |  | No |  | Prefer not to say |  |

**Marital / Civil Partnership status**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Are you married or in a civil partnership? | | | | | |
| Yes |  | No |  | Prefer not to say |  |

**Religion and belief**

|  |  |
| --- | --- |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Muslim |  |
| Jewish |  |
| Sikh |  |
| Other Religion or Belief |  |
| No Religion |  |
| Prefer not to say |  |

**Sexual orientation**

|  |  |
| --- | --- |
| Bisexual |  |
| Lesbian |  |
| Heterosexual |  |
| Prefer not to say |  |