**Support After Rape and Sexual Violence Leeds (SARSVL)**

**Volunteer Application Form**

**Service Support Volunteers**

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| **About us:** |
| SARSVL is a charity that provides emotional and practical support to women and girls who have been affected by sexual violence at any time in their lives. We do this via our confidential freephone/text/email support services and our advocacy and counselling services. We’re run by women for women, and our city centre offices are a women only safe space. SARSVL is a member of Rape Crisis England & Wales, and we abide by a set of National Service Standards, which ensure that women and girls using our service can have confidence in our service. You can find out more about Rape Crisis at [www.rapecrisis.org.uk](http://www.rapecrisis.org.uk). |
| **What will I be doing?** |
| SARSVL women come from all walks of life. Service Support Volunteers are an important part of the organisation – you won’t come in direct contact with our service users but you will help to support our staff and Board of Trustees with activities like communications and publicity, carrying our research, organising events and activities, delivering training, organising community fundraising. Or you may prefer to focus on just one task that you do regularly once a week or so.There’s something for everyone, and you can get involved with as much as you like. Some volunteers (both service delivery and service support) go on to become SARSVL Trustees. Once you’ve filled in this form and sent it back to us, we will arrange for you to meet with a SARSVL representative and have a chat about what you could get involved with then you’ll be invited to our service support working group which we call the External Fundraising, Communications and Training Group which meets approximately monthly on rotation Mon – Thurs in our city centre premises after working hours.Please Note: Volunteering with SARSVL can take a minimum of three hours a month, or more, depending upon your level of involvement. By completing and returning this form you are indicating you will be available to attend meetings or activities regularly at our Centre in Leeds City Centre and around Leeds occasionally to undertake various tasks and activities on behalf of SARSVL.The values that underpin our work are key to how we work as an organisation, and it’s important that whatever volunteering role you take up in SARSVL you are aware of these and they are in tune with your own values. They are (in no particular order): ***Confidentiality, Trust & Belief, Respect, Feminism, Empowerment, Diversity of Provision, Responsiveness, Women-Only Safe Space, Partnership Working, Inclusion, Accessibility, Empathy, Woman-Centred Practice, Led by the Women we Support, Non-judgemental.***All that we need is your enthusiasm, your commitment to our ethos, and your time. In return we will support you in developing your skills and learning new ones, give you the space and support to gain new experiences, and the opportunity to play a role in delivering a much needed service to women and girls in Leeds. |
| **I’d like to join the team. What happens now?** |
| 1. Complete the form below and return it to us either by email to info@sarsvl.org.uk or by post to PO Box 827, Leeds LS1 9PN
2. We’ll review your form, and invite you to an informal chat (not an interview!) where you can ask any questions.
3. You will be invited attend our External Communications, Fundraising and Training Group and will then be asked to sign a code of conduct/volunteering agreement

**Please make sure that you have given us e-mail addresses for both of your referees, and make sure that both your referees are expecting to hear from us.** It will only be a brief communication outlining our service and asking them to provide basic information to vouch for you. |
| **I’ve got some questions – who can I contact?** |
| If you’d like to talk through any aspect of your application, or just want to find out a bit more about volunteering with SARSVL before making the plunge, you can contact us:**By phone:** 0113 243 9102**By email:** info@sarsvl.org.uk**By post:** PO Box 827, Leeds LS1 9PN |

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| **APPLICATION TO BECOME A SARSVL SERVICE SUPPORT VOLUNTEERPLEASE NOTE:** This form is a simple way of us finding out more about you and ensuring that we can move this process forward effectively. There are no right or wrong answers. Please do not disclose anything you are uncomfortable with. Depending upon what role you take on in SARSVL you might be required to do a DBS check (but this is not something that you need to be put off by).The information you provide here will be kept confidential. |
| **Your Contact Details:** |
| Full Name: |  | Phone Number: |
| Address: |  | Daytime: |  |
| Postcode: |  | Evening: |  |
| Email: |  |
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| **About You:** |
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| **Please tell us here why you would like to volunteer for SARSVL (max 200 words). Include what skills/experience or qualifications you have which are relevant to the role of Service Support Volunteer – we’ll be looking for your experience of (or enthusiasm for) communications, social media, delivering talks/presentations, workshops/training, fundraising, research, admin tasks or events management.** |
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| **We ask volunteers to commit to a minimum of three hours volunteering with SARSVL each month. Why do you think this is important to SARSVL?** **(max 200 words)** |
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| **Please give an example of when you have committed your time and energy to something. (for example a project, a team or a volunteering commitment) (max 200 words)** |
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| **Please tell us what you understand by diversity and inclusion, and why it might be important to SARSVL? (max 200 words)** |
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| **Do you already know a woman who volunteers or works for SARSVL?** | Yes / No |
| *If you replied ‘yes’ above, please give us her name below. We will speak to her about the fact that you have applied, but will not show her your application or tell her the contents.*  |
| *SARSVL woman’s name:* |
| **Do you have any criminal convictions?***Having criminal convictions is not a barrier to volunteering with SARSVL, however you should be aware that we carry out enhanced DBS check on any volunteer who has regular contact with service users. We also need to know if other women involved with SARSVL have any convictions, so if you answered ‘yes’ we will ask you about this when we meet you. Any information you give us be kept confidential.*  | Yes / No |

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| **Your Needs:** |  |
| Do you have any access requirements (large print, induction loop, wheelchair access…)? |  |
| *If you answered yes to the above question about access requirements, please let us know what it is you need below:* |

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| **Please supply the names of two referees who can vouch for your suitability for volunteering with SARSVL – these do not have to be related to your employment if you have not had employment but they must not be related to you. Please include all the information asked for here.** |
| Name: |  | Name: |  |
| Job Title (if relevant): |  | Job Title (if relevant): |  |
| Phone number (Day): |  | Phone number (day): |  |
| Phone Number (evening):  |  | Phone Number (evening): |  |
| Email: |  | Email: |  |
| Capacity in which you know this referee: |  | Capacity in which you know this referee: |  |

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| **Statement:** |
| ***I declare that all the information in this application is, to the best of my knowledge, correct.******I understand that my application will be securely retained for up to 12 months in line with the General Data Protection Regulation, so that SARSVL may contact me to let me know about opportunities.***  |
| Your Name: |  | Date: |  |
| Signature: |  |

**Please complete the Equality & Diversity Monitoring Form overleaf and then please return your completed form by e-mail or post, as instructed on page 1 of this form.**

***This sheet is detached from application forms and is an anonymous survey.***

**Please do not identify yourself on this form.**

**Our commitment to managing diversity and ensuring equality of opportunity for all:**SARSVL aims to provide equal opportunities and fair treatment for all people applying to be employees or volunteers. Equality and diversity are central to the work of SARSVL.

SARSVL will treat all people with dignity and respect, valuing the diversity of all. We will eliminate all forms of discrimination on grounds of race, gender, marital status, caring responsibilities, disability, age, social class, sexual orientation, religion or political belief, irrelevant offending background or any other factor irrelevant to the purpose in view. We will tackle social exclusion, inequality, discrimination and disadvantage.

**Monitoring recruitment procedures, data protection and confidentially.**In order to achieve our aims we have a policy of monitoring the composition of SARSVL staff and volunteers. As part of this monitoring process we ask for your co-operation in completing the questions below. We wish to give you the following assurances:

1. The information provided will not form the basis of any part of selection.
2. All information in the application form will be regarded as confidential to SARSVL.
3. This monitoring information will only be used for statistics.

**Please only answer as many questions as you feel comfortable with and return this page with your completed application form.**

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| **Your age:** |  |
| **How would you define your sexual orientation?** |  |
| **Are you (please tick all that apply):** **Employed 🞎 Self-employed 🞎 Student 🞎 Unemployed 🞎** **Other (please describe):**  |
| **How would you define your ethnic group?** |  |
| **Would you describe yourself as disabled** (please tick)**? Yes 🞎 No 🞎** |
| **How did you hear about this volunteering opportunity?** |  |